



R&P Cell/DST/SCTIMST/2023

29.11.2023

**TIME BOUND**

**PARLIAMENT QUESTION**

**Sub:** PROVISIONALY ADMITTED QUESTION FOR THE RAJYA SABHA RAJYA SABHA  
- S1836 for 07/12/2023 on "Recruitments in SCTIMST"- reg.

Point-wise inputs submitted by Sree Chitra Tirunal Institute for Medical Sciences and Technology, Trivandrum (SCTIMST) i.r.o. part (a), (b) and (c).

**Questions**

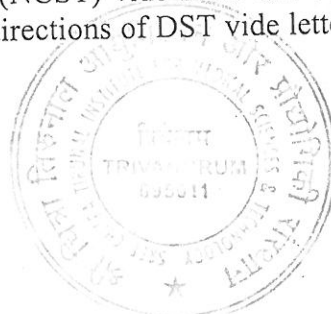
- Why Sree Chitra Tirunal Institute for Medical Sciences and Technology (SCTIMST), Thiruvananthapuram has not followed SC/ST reservation for Group A positions recruitment (GAPR) since the inception by SCTIMST Act 1980?*
- Why SCTIMST has not followed OBC reservation for GAPR since 1992? Provide the total and category wise (SC, ST, OBC-NCL) number of shortfall and backlog positions (SBP) to be filled at SCTIMST for various GAPR?*
- Any plan to conduct a special recruitment drive to fill these SBP? Then provide the proposed timeline? If NO, state the reason.*

**Answers to a) and b)**

Employees recruited against Group A Scientific and Technical positions in the Institute are called academic employees and they are engaged in Research & Development activities and high quality patient care. Such activities require highly meritorious candidates in the Group A Scientific and Technical position. Therefore Institute followed the policy guidelines provided in the DoPT OM No. 9/2/73-ESSt (SCT) dated 23.06.1975. The OM is about the exemption of scientific and technical posts from the reservation scheme for Scheduled Castes and Scheduled Tribes. Therefore Sree Chitra Tirunal Institute for Medical Sciences and Technology, Trivandrum Act (52 of 1980) did not have provision for reservation in academic post and hence the Institute had not followed the same since its inception.

In 2018, Governing Body of the Institute in its meeting dtd 03.03.2018 decided to implement reservation for entry level of Group 'A' academic staff. In line with this GB decision Institute conducted recruitment to Group 'A' academic staff vide notification dtd 02.04.2018 and implemented reservation by appointing an OBC candidate in Engineer B Category.

Again a notification dtd 28.11.2018 was published for the recruitment to various Group 'A' academic positions. Since the reservation was followed in entry cadre of Group 'A' academic posts National Commission for Scheduled Tribe (NCST) vide letter dtd 11.01.2019 inter alia requested DST to intervene the matter and as per the directions of DST vide letter dtd 16.01.2019, the process of recruitment was cancelled.



Governing Body of the Institute met on 06.07.2019 has decided to adopt 'The Central Educational Institutions (Reservation in Teacher's Cadre) Act 2019 in the Institute for reservation in Group 'A' academic posts. Necessary amendments were made in SCTIMST Regulations 1981 (Regulation No. 28) and thus Sree Chitra Tirunal Institute for Medical Sciences and Technology, Trivandrum (Amendment) Regulations 2020 was published in the official Gazette of India on 16.08.2021. As per the Gazette notification 'the amendment shall come into force on the date of their publication in the Official Gazette' i.e w.e.f 16.08.2021.

In line with SCTIMST Regulations (Amendment) 2020, recruitment to various Group 'A' academic posts (exclusively for Medical Faculty) were conducted vide notification dtd 12.04.2023 by following all the reservation norms. Newly recruited Group 'A' medical faculties were joined against the position of SC and OBC categories. Since the ST position was not filled due to unavailability of candidates the post is re-notified vide notification dtd 20.09.2023 and it is under process.

The current reservation roster for Group A academic staff is prepared in line with DoPT orders and also in conformity with Reservation in Teachers' Cadre Act 2019.

SCTIMST has been following reservation policy and guidelines of Government of India for Group 'A' non academic staff from the inception of the Institute.

Shortfall positions as on 24.11.2023

<i>Post</i>	<i>SC</i>	<i>ST</i>	<i>OBC-NCL</i>
<i>Assistant Professor</i>	7	3	11
<i>Associate Professor</i>	Nil	Nil	1
<i>Additional Professor</i>	Nil	Nil	Nil
<i>Professor</i>	2	1	3
<i>Engineer B</i>	Nil	Nil	1
<i>Engineer C</i>	1	Nil	1
<i>Engineer D</i>	1	Nil	2
<i>Scientist B</i>	1	Nil	2
<i>Scientist C</i>	2	1	3
<i>Scientist D</i>	2	1	4
<i>Scientist E</i>	Nil	Nil	Nil

Answer to c)

As per the recruitment of medical faculties vide notification dtd 12.04.2023, joining of selected candidates is yet to be completed and notification dtd 20.09.2023 is under process. Notification for the recruitment to the post of Engineer / Scientist is also under process. The special recruitment drive will be conducted after completing the recruitment process and filling up of vacancies as per above mentioned notifications. Expected to be completed by 1st half of 2024.



**DIRECTOR**

28/11/23

निदेशक / Director  
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